

# EASTLAKE MIDDLE SCHOOL

Guide to Anti-Bullying/ Harassment Support

**BUILDING RESPONSE TO BULLYING, HARRASSMENT, AND INTIMIDATION**

Parent/Student Reporting:

Complete Incident Report Form and submit to the school office for the administrator to investigate



School Staff will investigate and interview all parties involved.



Parent/Guardian will be notified of incident and any action taken.



Discipline Action will be taken when necessary following the code of conduct.



Counseling and/or skill building will be implemented to educate and foster tolerance.

**BUILDING INITIATIVES TO FOSTER TOLERANCE**

School-Wide Implementation of PBIS (Positive Behavioral Intervention Supports)



Grade Level Assemblies, classroom meetings, and guest speakers to review policies, procedures and to educate students on tolerance



Skills Streaming Groups for students during the day and after school. School and/or parent /guardian referral needed to participate.



School and/or parent/guardian initiated referral for counseling and/or support through social service agencies for intense cases.

**Resource Link from Ohio Department of Education for School Communities:**

<https://saferschools.ohio.gov/content/anti-harassment-intimidation-and-bullying-resources#parent-resources>